

Information for applicants

We are pleased that you are interested in us and are applying or have applied for a job in our company. In the following, we would like to provide you with information on the processing of your personal data in connection with your application.

Who is responsible for data processing?

The person responsible within the meaning of data protection law is

BRAIN Biotech AG
Darmstädter Straße 34-36
64673 Zwingenberg

You will find further information on our company, details of authorised representatives and other contact details in our imprint on our website.

Which data of yours are processed by us and for which purposes?

We process the data that you have sent us in connection with your application in order to assess your suitability for the position (or any other open position in our company) and to complete the application process.

What is the legal basis for this?

Legal basis for the processing of your personal data in this application procedure is primarily § 26 BDSG in the version valid from 25.05.2018. Accordingly, the processing of the data required in connection with the decision on the establishment of an employment relationship is permissible. Should the data be necessary for legal prosecution after completion of the application procedure, data processing may be carried out on the basis of the requirements of Art. 6 DSGVO, in particular to safeguard legitimate interests pursuant to Art. 6 para. 1 letter f) DSGVO. Our interest then lies in the assertion or defence of claims.

How long is the data stored?

In the case of rejection after 6 months, applicants' data will be deleted from the date of rejection if the application refers to a specific job advertisement.

In the case of unsolicited applications, the application will be deleted 12 months after receipt due to operational and organizational reasons.

In the case of an application for a training position in our company, your data will be stored for 6 months after rejection, unless you give us your written consent to store the data for a period of 12 months, beginning on the day of rejection.

If you have been accepted for a position as part of the application procedure, the data will be transferred from the applicant data system to our personnel information system and deleted 10 years after termination of employment.

To which recipients will the data be forwarded?

Your applicant data will be reviewed by the personnel department after receipt of your application. Suitable applications will then be forwarded internally to the department heads (if necessary also within the other parts of the group) for the respective open position. Then the further procedure will be coordinated. In the company only those persons have access to your data who need it for the proper course of our application procedure.

Where is the data processed?

The data are processed exclusively in computer centres of the Federal Republic of Germany.



Your rights as an "Affected Party"

- You have the right to information about your personal data processed by us.
- In the case of requests for information, we ask for your understanding that we may first have to verify your identity (especially in the case of telephone enquiries).
- Furthermore, you have the right to correction or deletion or to restriction of the processing to the extent that you are legally entitled to do so. Should legal storage obligations prevent your request for deletion, your data will only be deleted after the expiry of the storage period.
- In addition, you have the right to object to the processing within the scope of the statutory provisions. The same applies to the right to data transfer.

Our data protection officer

We have appointed a data protection officer in our company. You can reach him under the following contact options:

BRAIN Biotech AG
– Datenschutzbeauftragter –
Darmstädter Straße 34-36
64673 Zwingenberg

E-Mail: privacy@brain-biotech.com

Right of appeal

You have the right to complain to a data protection supervisory authority about the processing of personal data by us. The authority responsible for us is:

Der Hessische Beauftragte für Datenschutz und Informationsfreiheit
Gustav-Stresemann-Ring 1
65189 Wiesbaden

Telefon: 0611 – 1408 0
E-Mail: poststelle@datenschutz.hessen.de
Homepage: <https://www.datenschutz.hessen.de>

